LA COCINA



2012 ANNUAL REPORT



imagine a supportive, diverse, inclusive (and delicious) community

AN INTRODUCTION

FROM LA COCINA

There is nothing easy about launching a food business. Even for the most accomplished restaurateurs and product specialists, the capital costs can be overwhelming, the permitting can be daunting and the chances of success are slim. Yet, for nearly ever, new immigrants and low-income entrepreneurs have invested their time, families and talents into the business of selling the foods they know and love. These businesses are both a lifestyle and a way of sharing, and when those entrepreneurs are given a chance at success they build community, raise families and create economic opportunity in abundance.

Over the last seven years, La Cocina, along with its donors and supporters, has advanced the belief that when given access to the resources they need, low income and immigrant entrepreneurs can find a way to overcome the barriers to entry and make a living doing something that they love to do. When those businesses are successful, they build community, create jobs, grow our economy and make our country a more delicious place to live.

And they have! You can see the proof in the pudding (or flan) at a restaurant in Marin, a cake shop in SOMA or a food stand at a farmers market; you can also see it the minute you step into La Cocina. Because we can't fit you all into our wonderful kitchen, we hope that these pages will get you close enough to believe. You may not be able to smell the spices from all across the world, or see the faces of the women as they cost recipes and grow their businesses, but you can, perhaps, get a sense of what that means.

You may not be able to hear the 19 languages spoken in our kitchen, but we hope you can see why such diversity matters and why it is important to invest resources in creating a more economically just world where every person's hard work can lead to success.

This annual report is a testament to a staff that believes in economic opportunity for everyone and of entrepreneurs who are willing to take great risks in pursuit of economic self-sufficiency for themselves and their families. And that, we all believe, is something worth tasting.

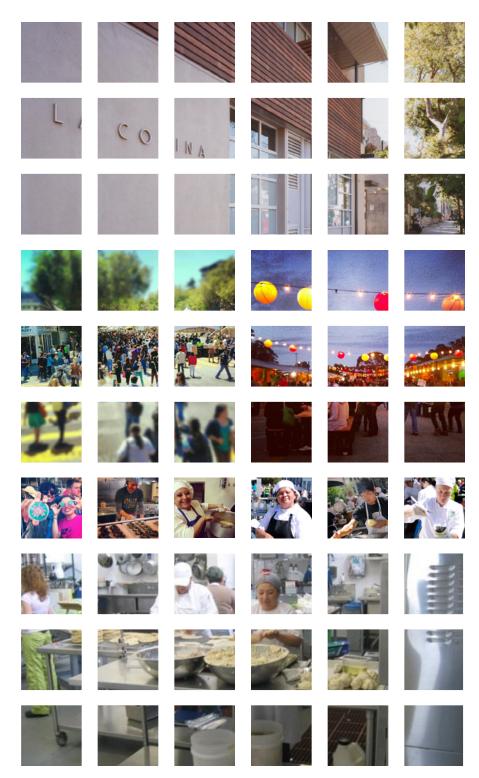
We could not do this work without you.

We hope that in reading this report and learning more about this organization and these businesses that we can count on you to invest in our organization through your donations, your advocacy and your time.

And that when you get hungry, you remember

how much better it tastes to eat in the kind of world we're trying to create.

2 LA COCINA 2012 ANNUAL REPORT LA COCINA 2012 ANNUAL REPORT 3



OUR PROGRAM	6 - 12
2012 HIGHLIGHTS	13 - 15
MEET OUR ENTREPRENEURS	16 - 18
MEET OUR STAFF	19
OUR SALES OPPORTUNITIES	20 - 21
OUR EVENTS	22 - 25
OUR FINANCES	26 - 27
OUR BOARD AND DONORS	28
GET INVOLVED	29 - 30

4 LA COCINA 2012 ANNUAL REPORT 5

Our mission is to cultivate lowincome entrepreneurs and grow their businesses by providing affordable commercial kitchen space, industry specific technical assistance, and access to market and capital opportunities. Our vision is that entrepreneurs gain financial security by doing what they love through developing an innovative, vibrant and inclusive economic landscape. In 2012 we supported **39 businesses** that Our participants are mainly women from immigrant communities and communities generated \$3.35M in revenue and created 110 of color.

growing the economy and fostering entrepreneurs from the local community

We subsidized **7,548 hours** of kitchen rental, a \$155,210 value, and provided 1,658 hours of technical assistance, a \$494,676 value.

La Cocina created 270 access to market opportunities for our businesses and connected entrepreneurs to over \$1M in capital.

100% Low Income

97% Women

72% Immigrants from **12** Countries

64% English as a 2nd (or 3rd or 4th) Language Speakers

Donations and support help us achieve our vision.

5-8 3 years needed for \$35/hr time to sell at the ferry cost to 70% of food **MARKET PERMITS ACCESS** \$13/hr 24% **KITCHEN ACCESS** chefs earn 100% more than of contracts **SEXISM LANGUAGE**

culinary entrepreneurs face many

barriers

la cocina enables entrepreneurs to overcome those **barriers**



We bring down costs, create highvalue sales and market opportunities. provide top-notch food business consulting and training and provide access to capital.

SAVINGS

By subsidizing

< \$5,000

\$22/hr

\$25

CAPITAL

We partner with

\$910K

\$285K

MARKET ACCESS

create our own

270

TRAINING

1.658



\$750K

to start a

MONEY



APPLICATION & ENROLLMENT

PRE-INCUBATION

INCUBATION

GRADUATION & ALUMNI



We select qualified applicants via active recruiting through partner organizations and among informal vendors. We also host 6 yearly orientations, read applications, interview and taste.

OUR ENTREPRENEURS

We recruit talented people who have moved from all over the world to the Bay Area that have innate business sense, entrepreneurial spirit, high quality products and a viable market.

LOW CAPITAL MARKET TEST

A 6-month period where program participants receive technical assistance to establish the foundations of their business in the areas of Product, Marketing, Finances, and Operations.

OPERATE & SCALE

Program participants whose first 6 months have been successful launch their businesses. They continue to receive technical assistance in all areas and have access to affordable commercial kitchen space to grow their businesses' sales.

ACCESS TO MARKETS

We use our social capital and resources to connect entrepreneurs to opportunities so they can grow sales and build their brands. We also leverage our own brand to create sales channels and events for our businesses.

CONTINUED GROWTH

Program participants reach all established incubation benchmarks and expand their businesses out of La Cocina's kitchen, while remaining part of an alumni community that provides ongoing mentorship and keeps them connected to industry trends and opportunities.

so they can sell at outstanding locations and reach a broad audience

STORES

FARMERS MARKETS

Alemany Sa & Su Andronicos Bi-Rite Market Berkeley Flea Sa Civic Center W & Su Dean & Deluca Marin Country Mart Sa Mollie Stone's Mission Community Market Th Rainbow Grocery Village Market Noe Valley Sa Whole Foods Off the Grid Th & F San Ramon Th * La Cocina businesses and SFSU Farmers' Market Th graduates sell products in 100+ locations all over the SOMA StrEat Food Park M - F

POP UPS

US. These are just a few.

Azalina @ Jardinière & Wise Sons Don Bugito @ Mosto Hella Vegan Eats @ Dear Mom Maite Catering @ El Rio Maite Catering @ The Window

EVENTS

Eat Real Festival Hecho en SF Outside Lands Taste at Root Division Taste of Microfinance

ONLINE

Cater2.me Delicious Karma Good Eggs Hungry Globetrotter Seamless Zero Cater

















Clairesquares









crêperie

EL HUARACHE LOCO

Veronica Salazar, who started in 2005 by selling Mexico City foods informally in her living room, exponentially grew her business and opened the first full sit-down brick and mortar restaurant by a La Cocina Graduate in Larkspur. Veronica now has 22 employees.

LOVE & HUMMUS

Donna Sky placed her line of delicious organic hummus on the shelves of every Whole Foods Market in the Northern California Region. She also moved her production from La Cocina's kitchen to a co-packing facility, a vital step toward further distribution and growth.

EJI'S

In November, Eji Atlaw took her vegan cuisine to new heights. She opened a small Ethiopian Food shop in Bernal Heights at 331 Cortland Street in San Francisco. She joins fellow La Cocina participant, Anna Tevlova, owner of Anda Piroshki, in the shared-used space.

investing in la cocina means investing in your community

CLAIRESQUARES

Claire Keane launched a new product,
Shortbread Squares, which won Silver at
the NASFT Food Show. She also moved her
production out of La Cocina to a co-packer
and now has bandwidth to keep expanding
her distribution.

INTICING CREATIONS

Kelly Zubal, previously featured on TLC's
Fabulous Cakes and winner of Brides
Magazine Most Beautiful Wedding Cakes of
2011, opened her very own cake studio and
bakery in San Francisco (it has pink floors!).

ALICIA'S TAMALES LOS MAYAS

Alicia Villanueva took her tamales to the streets launching sales from her tamale cart at Justin Hermann Plaza and SOMA StrEat Food Park in San Francisco. Alicia has 3 full-time employees.

DELICIOSO CREPERIE AND DON BUGITO

Gabriella Guerrero, crepe-maker extraordinaire, and Monica Martinez, purveyor of pre-hispanic specialties, joined Off the Grid Fort Mason and achieved their first regular sales alongside other La Cocina and local businesses.

PEAS OF MIND

La Cocina graduate Jill Litwin expanded her product line and gained distribution through Walmart and Super Target around the country and as far as the Caribbean.

ONIGILLY

Onigiri are sold everywhere in Japan (even 7-11). Koji Kanematsu expanded his business from a cart and catering and **opened San**Francisco's first sit-down brick-and-mortar onigiri restaurant in the Financial District.

Koji has 12 employees and already has offers to franchise his model.

JARRED SF BRINE

Owner Emiliana Puyana went up against a record of 1,366 entries and her Pickled Oven Roasted Golden Beets & Shaved Shallots were chosen as a Top Pickle by the Good Food Awards.

ENDLESS SUMMER SWEETS

Antoinette Sanchez, graduate of La Cocina, grew her corporate catering business and brought her funnel cakes and kettle corn to over 100,000 people. Antoinette continues to search for the perfect place to open a brick-and-mortar sweets shop.

NEOCOCOA

La Cocina graduate Christine Doerr was named one of the Top Chocolatiers in America by Dessert Professional Magazine. Her hearts of chocolate truffles are sold in Whole Foods Markets throughout the Bay Area.

BUSINESSES THAT JOINED LA COCINA

AEDEN FERMENTED FOODS
BAY AREA NATIVE PRIDE
BINI'S KITCHEN
ELEGANZA CATERING
EL PIPILA
LALI'S
MERLIN'S CATERING
SAINT AND OLIVE
TAINO'S PUERTO RICAN

MARIA DEL CARMEN FLORES

ESTRELLITA'S SNACKS

Maria's dream of becoming a star came true when she was approached by Woody Allen to appear in his next film.

















At four years old Maria del Carmen began helping her mother sell tostadas and frutas con sal v limon at a bus stop in San Salvador. El Salvador. Married at 17, she raised seven children and always looked for the best opportunities for herself and her family. Like so many Central Americans in the 80s, Maria del Carmen headed North, selling food and eventually opening a restaurant in Oaxaca, and ultimately, arriving in San Francisco's Mission District with no more than \$20 to her name.

Luckily, San Francisco has bus stops too, and people who miss the tastes of home. So Maria del Carmen turned \$20 of plantains into \$300 of tostadas and an American business was born. Maria, who lives across the street from La Cocina, watched the building get built and came by to ask what it was. She was referred to ALAS to write a business plan, applied to La Cocina, and Estrellita's Snacks (little star snacks) became a formal reality. "Thanks to La Cocina, we've grown so much, we're in more stores, in farmers markets, and making a living."

"I feel so proud to be a part of La Cocina," savs Maria del Carmen, "It is my family, a future and a home." With regular tostada sales at over 100 stores across the Bay Area, 3 farmer's market days, and an upcoming cameo in a Woody Allen film, Maria's little star continues to shine.

ALAS, MEDA, **CARECEN**



KEY PARTNERS

www.estrellitassnacks.com

2005

YEAR

\$1.000 **PER MONTH**

> SALES AT LAUNCH

\$7.840 **PER MONTH**

CURRENT

SALES

CURRENT # OF EMPLOYEEES

5

Univision, El Mensajero

MEDIA ATTENTION

VERONICA SALAZAR

EL HUARACHE LOCO

Brings the DF to SF and now to Larkspur too!











On a cold November morning in 2006, Veronica Salazar rushed around San Francisco in a rented U-Haul with La Cocina staff to find equipment she could use to serve food at her first day of sales at Alemany Market. She was the first of La Cocina's entrepreneurs to launch at a farmers market, and we were learning with her.

Veronica grew up in a restaurant family in Mexico City then moved to San Francisco to find new opportunities for herself and her kids. With limited English proficiency, she found her talents squandered in low-wage work at salad stations in large restaurants. Sensing demand, she began cooking the foods of Mexico City, or the Distrito Federal (DF), from her one-bedroom home in the Tendernob before starting at La Cocina.

Customers flocked to Alemany for her moles, mixiotes, huaraches and alhambre—the flavors that they couldn't find anywhere else in this city. Alongside La Cocina, Veronica grew her business intelligently, adding new market days, catering, large events like Outside Lands and working with volunteers on everything from large-scale production to brand management and marketing, "What I learned about business," she explains, "well, I learned everything at La Cocina. And I'm still learning."

It was that entrepreneurial spirit that attracted an investor, connected by La Cocina, to partner with Veronica and build out a restaurant space where she could open her own restaurant.

ALAS. **Opportunity Fund, Marin Country Mart**

KEY PARTNERS



www.huaracheloco.com

2005

YEAR

BUSINESS

LAUNCHED

MEET OUR ENTREPRENEURS

PER MONTH SALES AT

\$8.600

\$81,200 **PER MONTH**

> **CURRENT** SALES

CURRENT # OF EMPLOYEEES

NY Times, SF Chronicle. **KQED**

> MEDIA ATTENTION

BUSINESS LAUNCHED

LAUNCH

KELLY ZUBAL INTICING CREATIONS

Kelly made a USS Decatur battleship cake for Commander Shanti Sethi, the first Indian American commander in the US Navy.











"La Cocina has changed my life. Truly and honestly. It's a rare gift." Gifts are rarely given to those who don't deserve them, and there are few entrepreneurs that work harder than Kelly.

As a high school graduate in Hawaii, Kelly dreamed of an artist's life, but it wasn't until she stumbled across a book on cake decorating that she began to see what that dream might look like, and how hard it might be to achieve it. Nine years later, with a business plan from Women's Initiative in hand, Kelly arrived at La Cocina, ready to bring her baked goods to the wedded world.

With La Cocina, she externed at a successful bakery, refined her product list with food industry experts and began to approach wedding and event planners as she grew her business. "Without [these] tools from La Cocina I wouldn't have been able to grow sustainably and I wouldn't have been able to get my own space," she explains. Kelly's established sales, connections with microlenders and three years of sales experience meant that she could access capital and build the dream space that she needed.

Now that she's in that space, her sales have doubled and the cakes that Martha Stewart, Brides Magazine and Dwayne Wade all know and love are making Kelly the living that she dreamed of so long ago. How's that for eating it, too?

Women's Initiative for Self Employement, TMC Working Solutions



KEY PARTNERS

www.inticingcreations.com

2007

YEAR

BUSINESS

LAUNCHED

\$800 PER MONTH

> SALES AT LAUNCH

\$9,550PER MONTH

CURRENT

SALES

2

TLC, Martha Stewart, Brides

CURRENT # OF EMPLOYEES

MEDIA ATTENTION



OUR STAFF

We remember our friend and former Kitchen and Facilities Manager, Matt Skov, who passed away from cancer, 1,21,2013.



Caleb Zigas Executive Director

Annemarie Brown Operations Director

Leticia Landa Programs Director

Geetika Agrawal Business Development Manager

Marcella Lew Interim Kitchen and Facilities Manager

Angela McKee Catering and Retail Manager

Daniella Sawaya Program Coordinator

Carola Mulero
Marketing and Events Coordinator

*current as of March 2013

PART TIME

Miguel Castro Janitor

Alfonso Gonzales Janitor

Erin Robb Retail Associate

Attessa Shakhar Retail Associate

Alexandra Noe Retail Associate

INTERNS

Jackie Ho *Graphic Design*

Michelle Fernandez Social Media

VOLUNTEERS

143 active industry specific volunteers. 600+ general/event volunteers 20.000+ volunteer hours

Our staff backgrounds include 5 countries of origin and we have worked in a total of 23 restaurants and catering companies.

18 LA COCINA 2012 ANNUAL REPORT MEET OUR ENTREPRENEURS MEET OUR STAFF LA COCINA 2012 ANNUAL REPORT 19

our own sales opportunities open doors for our entrepreneurs

We create our own sales opportunities for incubator businesses. In the process, we make money to support our mission.

FERRY PLAZA MARKET

Since 2007, every Saturday, rain or shine, La Cocina has operated a booth at "The Best Farmers Market in America" (U.S. News and World Report).

In April 2012, we began renting the space to program participants. This unique opportunity (there's a 3+ year waiting list) allows incubator businesses unparalleled access to the thousands of people who visit the market every weekend.

Sal de Vida, Sweets Collection and Kika's Treats all operated the booth at low cost and new businesses will continue to cycle through the space.



\$466 average weekly sales per vendor

FERRY BUILDING KIOSK

In June 2011 we opened a retail kiosk in the heart of the San Francisco food scene. In 2012, DraftFCB redesigned the space so it would tell the story of La Cocina and our mission.

The kiosk provides:

- A space for us to sell products made by
 19 businesses*
- 7 days a week of retail sales
- Publicity for La Cocina's Gift Boxes, Catering and Events
- A demo space for businesses (average 8 businesses demo/week)

\$10,550 average monthly revenue

4M yearly audience

















"IT'S ALL (FOR THE GREATER) GOOD"

Wall Street Journal
Best Gifts to Give a
Gourmand in 2012

GIFT BASKETS

We sell gift boxes stuffed with products made by incubator businesses and ship them around the country. Our online sales provide businesses with significant revenue and national exposure. All profits are reinvested into the program.



businesses featured in gift boxes

?#?#?hand written
notes: fingers
too cramped
to type

states where boxes were shipped

160 lbs of rafia used

CATERING

We assist our participants in booking catering jobs to foster exposure, growth and opportunity. Incubator businesses catered everything from intimate dinner parties to weddings for 200.

\$76,521 total vendor revenue

14 businesses connected 41 faciliated catering jobs

20 LA COCINA 2012 ANNUAL REPORT OUR SALES OPPORTUNITIES OUR SALES OPPORTUNITIES LA COCINA 2012 ANNUAL REPORT 21

ground breaking events that build community and make money

COOKING CLASSES

@ LA COCINA

8

classes

15 participating entrepreneurs

228 participants



NIGHT MARKET 08.16.2012

@ ALEMANY MARKET

22

la cocina participant & chef pairings

1,800 attendees





FOOD & ENTREPRENEURSHIP CONFERENCE 08.19-20.2012

@ SoMa ARTS

48

speakers

478

attendees



MEDIA DINNER 07.31.2012

@ FORT MASON

120 media outlets

GIFT BAZAAR 12.07.2012

@ CROCKER GALLERIA

www.giftbazaarsf.com

30 vendors

\$700 AVG VENDOR SALES

SAN FRANCISCO STREET FOOD FESTIVAL

08.18.2012

@ FOLSOM ST

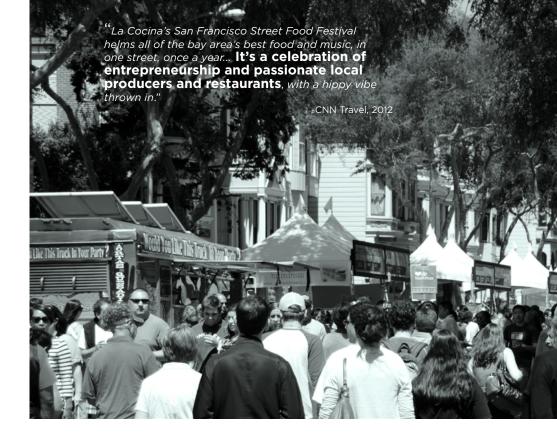
(FROM 20TH-26TH STREETS)

www.sfstreetfoodfest.com

92 vendors



\$73K BAR SALES



SAN FRANCISCO STREET FOOD FESTIVAL

Our signature event, the San Francisco Street Food Festival is a celebration of the taste, heart and commitment of our program participants, as well as other small food businesses that represent the vibrant food culture of San Francisco.

SFSFF VENDOR PROFILE

BUSINESS OWNER GENDERS



Male Owners

TYPES OF CUISINE American 21% Asian

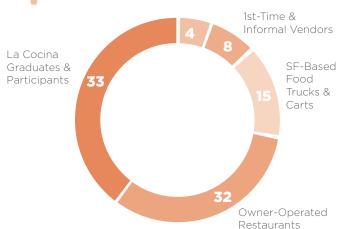
4% **African**

26%

Latin

Dessert & Coffee

Non-Proft Partner Vendors



SFSFF ATTENDEE PROFILE



More than 80,000 individuals from all over the Bay Area, of all ages, and with a wide range of backgrounds attended our free event.

MEDIA IMPRESSIONS

5.3M local & national print media impressions

2.5M television impressions

3.7M cloud impressions

30K social media impressions

SAVE THE DATE 2013

EVENTS

5.14.13 Mother's Day Gala (New Event!)

8.16.13 Night Market

8.17.13 Street Food Festival

8.18-19.13 Food & Entrepreneurship Conference

12.6.13 Gift Bazaar

COOKING CLASSES

2.13.13 Valentine's Day Sweets

3.20.13 Backpacking through South Asia

4.17.13 Soul Food Soiree

5.29.13 May Masa Madness

6.19.13 Singles Cocktail Class

7.10.13 Brine and Dine

9.18.13 Holy Mole

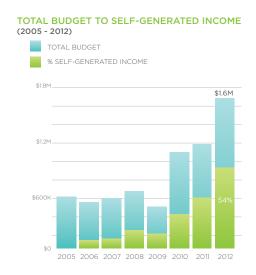
10.30.13 Buggin Out

12.11.13 La Tamalda



OUR FINANCES 2012

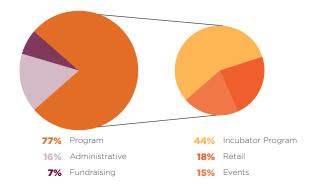
La Cocina has a unique financial model. We are a 501(c)3 nonprofit but we focus on creating self-generated income to support our growing organization.







2012 EXPENSES BREAKDOWN



\$0.77 of every dollar spent goes to programming

STATEMENT OF POSITION		
ASSETS	2011-2012	2010-2011
Cash	\$638,350	\$450,467
Receivable and Other Assets	\$136,738	\$90,513
Fixed Assets	\$656,837	\$607,252
Restricted Cash	\$185,113	\$152,122
TOTAL ASSETS	\$1,617,038	\$1,300,354
LIABILITIES AND NET ASSETS		
Current Liabilities	\$130,840	\$62,997
Net Assets	\$1,486,198	\$1,235,357
TOTAL LIABILITIES AND NET ASSETS	\$1,617,038	\$1,300,354
CONDENSED STATEMENT OF ACTIVITIES		
REVENUES		
Program Income	\$251,419	\$176,912
Retail Income	\$229,457	\$93,947
Event Income	\$399,984	\$294,618
Contributed Income	\$755,145	\$579,287
TOTAL UNRESTRICTED REVENUES	\$1,636,005	\$1,144,765
EXPENSES		
Program Expenses	\$529,119	\$323,472
Retail Expenses	\$250,685	\$151,707
Event Expenses	\$308,449	\$204,384
Fundraising Expenses	\$21,621	\$39,705
Non-program Expenses	\$275,290	\$241,595
TOTAL EXPENSES	\$1,385,164	\$906,863
INCREASE IN UNRESTRICTED NET ASSETS	\$250,840	\$183,902

investing resources in creating a more economically just world

BOARD OF DIRECTORS

Monica Morse (Chair)

Head of Social SMB, Google

Krystin Rubin (Vice Chair)

Co-Owner, Mission Pie

Michelle Branch (Secretary)

Attorney at Law

Alec Hughes (Treasurer)

Senior VP, Wells Fargo

Kristen Borsetti

Principal, Borsetti Consulting

Patti Chang

CEO.

Feed the Hunger Foundation

Malea Chavez

Director of Special Projects, Mission Economic Development Agency

Traci Des Jardins

Chef & Restaurateur, Jardinière

Joel Lacayo

Mortgage Banker, Chase Bank

Tannis Reinhertz

Culinary Arts & Hospitality Department Chair, City College of San Francisco

Jaclyn Shull-Gonzalez

Immigration Attorney, Dolores Street Community Services

INSTITUTIONAL DONORS

Over \$50K

Levi Strauss Foundation
San Francisco's Mayor's Office of Economic &
Workforce Development
The Tides Foundation Economic Justice Fund
The Zellerbach Family Foundation

\$25K - \$50K

Chevron Foundation
May & Stanley Smith Charitable Trust
The San Francisco Foundation
The Thomson Family Foundation
The Walter & Elise Haas Sr. Fund
Wells Fargo Foundation
The Y&H Soda Foundation

\$10K - \$25K

Bank of America Foundation
FHL Bank San Francisco
Global Social Venture Fund
The Junior League of San Francisco
The Mitchell Kapor Foundation
Union Bank Foundation
The Tin Man Fund
Winrock/Wallace Center (HUFED Funding)

\$5K - \$10K

The Asiff Hirji and Sarah Wiggleworth Family Foundation Hyatt Community Programs Moonwalk Fund Richard and Rhoda Goldman Fund

\$1K - \$5K

Isabel Allende Foundation

we nurture sustainable business growth

*current as of March 2013

your resources create a supportive, diverse, (and delicious) community

DONATE

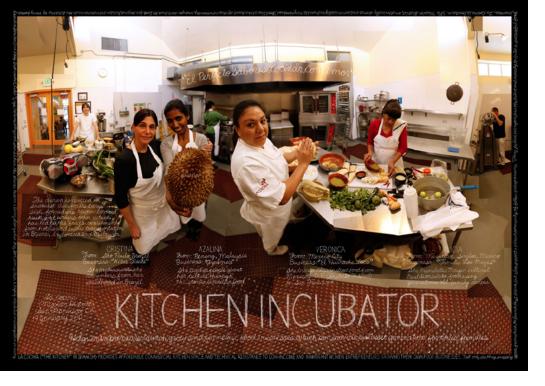
We need your resources to create a more economically just world where every person's hard work can lead to success. It tastes better to eat in the kind of world we're trying to create. Join us.

GIVE ONLINEwww.lacocinasf.org/donations

SEND A CHECK PAYABLE TO LA COCINA 2948 Folsom St. San Francisco, CA. 94110



La Cocina's self-generated revenue covers administrative costs allowing 100% of donations to support the incubator program.



SUPPORT INCUBATOR BUSINESSES

Their food, quite simply, tastes amazing. Buy their products and spread the word about who they are and how their businesses have grown. Visit us in the Ferry Building or online so that your purchases support both the businesses and La Cocina's mission at the same time. Learn more about each business and their products at

www.lacocinasf.org/directory

VOLUNTEER YOUR TIME & SERVICES

There are plenty of opportunities to give your time and expertise at events or through technical assistance and mentorships.

To get started visit

www.lacocinasf.org/volunteer

COME COOK WITH US

We host cooking classes throughout the year. For more information and to buy tickets www.lacocinasf.org/events

CATER YOUR NEXT EVENT

Let us connect you to incubator businesses that cater. Learn more at www.lacocinasf.org/catering

PHOTO CREDITS

DOUGLAS GAYETON 30

JASON ROSE 4 (bottom)

ERIC MILLETTE PHOTOGRAPHY 2, 7, 10, 11, 16, 17, 18, 19 (top), 21 (right), 22, 30

INSTAGRAM (#SFSFF)

levis 4 streetfoodsf 4 rswsf 4 rustymusty 25

LA COCINA VOLUNTEERS cover, 14, 14, 15, 19, 21,

23, 29

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JACKIE HO www.hellojackdesign.com

30 LA COCINA 2012 ANNUAL REPORT GET INVOLVED CREDITS LA COCINA 2012 ANNUAL REPORT 31

